

RESOLUTION NO. 2022-111

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IMPERIAL BEACH APPROVING AND ADOPTING THE SIDELETTER OF AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 221, AND THE IMPERIAL BEACH FIREFIGHTERS' ASSOCIATION, LOCAL 4692.

WHEREAS, Employer-Employee Relations for the City of Imperial Beach (hereinafter, "City") are governed by California Government Code section 3500 through 3511, known as the Meyers-Milias-Brown Act; and

WHEREAS, the Service Employees International Union, Local 221 (SEIU) and the Imperial Beach Firefighters' Association, Local 4692 (IBFA) is the exclusive bargaining agent and representative of the City's Miscellaneous Classified Service and Fire Service; and

WHEREAS, the City and SEIU and IBFA entered into a two-year MOU effective July 1, 2021 through June 30, 2023; and

WHEREAS, the City's Labor Negotiation Team met independently with representatives of the SEIU and IBFA bargaining units to meet and confer in good faith regarding the increase of the health cafeteria allotment for the 2023 calendar year as listed in the SEIU and IBFA MOU; and

WHEREAS, the parties agree to increase the health cafeteria allotment in 2023 and making changes to the health benefits section of the SEIU and IBFA MOU, and desire to amend the current MOU with the City, SEIU, and IBFA; and

WHEREAS, these agreements shall serve as a Sideletter of Agreement to the MOU with the City and SEIU and IBFA for July 1, 2021 through June 30, 2023; and

WHEREAS, except as amended by the Sideletter of Agreement, all other terms and conditions of the MOU between the City, SEIU, and IBFA from July 1, 2021, through June 30, 2023, shall remain in full force and effect;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Imperial Beach as follows:

1. The above recitals are true and correct.
2. The City Council hereby amends the current 2021-2023 MOUs between SEIU and IBFA to increase the health cafeteria allotment to \$1,966.15 per month in 2023; and
3. The City Council hereby amends the 2021-2023 Appointive Management & Confidential Salary and Benefits Summary to increase the health cafeteria allotment to \$1,966.15 per month in 2023.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Imperial Beach at its meeting held on the 14th day of December, 2022, by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

SERGE DEDINA, MAYOR

ATTEST:

JACQUELINE M. KELLY, MMC
CITY CLERK