

**RESOLUTION NO. 2023-64****A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IMPERIAL BEACH, CALIFORNIA, APPROVING AND ADOPTING THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY AND THE FIRE EMPLOYEE MEMBERS OF THE IMPERIAL BEACH FIREFIGHTERS' ASSOCIATION**

**WHEREAS**, Employer-Employee Relations for the City of Imperial Beach (hereinafter, "City") are governed by California Government Code Section 3500 through 3511, known as the Meyers-Millas-Brown Act; and

**WHEREAS**, the employees in the City's Fire Service (hereinafter, "bargaining unit") are formally represented by the Imperial Beach Firefighters' Association, local 4692 (hereinafter, "IBFA"), as the exclusive bargaining agent for the bargaining unit; and

**WHEREAS**, the Memorandum of Understanding ("MOU") between the City and IBFA for fiscal years 2021-2023 expired on June 30, 2023; and

**WHEREAS**, the parties held "meet and confer" sessions in an effort to reach an agreement on a new MOU; and

**WHEREAS**, the City's Labor Negotiating Team and IBFA tentatively agreed upon provisions for a new MOU for Fiscal Years 2023-2025; and

**WHEREAS**, upon approval of the Resolution by the City Council, the MOU shall reflect the sole agreement of the parties and supersede all prior agreements whether written or oral.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Imperial Beach as follows:

1. The above recitals are true and correct.
2. Approval of a new MOU for a term of July 1, 2023, through June 30, 2025, between the City and the Imperial Beach Firefighters' Association.
- 3.

**PASSED, APPROVED AND ADOPTED** by the City of Imperial Beach at its meeting held on the 16<sup>th</sup> day of August 2023, by the following vote:

**AYES: COUNCILMEMBERS:**  
**NOES: COUNCILMEMBERS:**  
**ABSENT: COUNCILMEMBERS:**

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**PALOMA AGUIRRE, MAYOR**

**ATTEST:**

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**JACQUELINE M. KELLY, MMC**  
**CITY CLERK**